



Utility Workers Union of America

Local 612 - AFL/CIO

Executive Board Meeting

PITTSBURGH MILLS OFFICE:

April 22, 2019

OFFICERS

DAVID COLE
President

MICHAEL SALLACH
1st Vice President

LOUIS BERG
2nd Vice President

JAMES PALERMO
Secretary-Treasurer

JOSHUA CASCONE
Recording Secretary

ROLL CALL/CORRECTIONS:

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 4 Officers present V.P. Sallach was absent and 13 Representatives present, Representatives Melvin, Moschgat, Howell, Knotts, Taylor, Palmiere, and Deabner were absent. There were also several guests in attendance.
- President Cole asked for any corrections, deletions, or additions to the minutes of the March 25, 2019 Executive Board Meeting. None noted. Motion to accept Representative Krahe, second by Representative Brylka, made the March 25, 2019 minutes. Motion carried.

DATES:

- May 14th Western Operating Area Step 1 Grievances
- May 8th Eastern Operating Area Step 1 Grievances
- May 9th Southern Operating Area Step 1 Grievances
- May 15th Central Operating Area Step 1 Grievances
- May 16th Northern Operating Area Step 1 Grievances
- May 29th Step 2's
- TBD CARE/JAR Meetings
- **Executive Board Meeting- Canceled for May**

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LOCAL 612

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OLD BUSINESS:

- **Contract Books:** Please let your Union Rep. know if you did not get a Contract book. The Union can print extras if you did not receive one.
- **Labor Charge:** The Union filed a Labor Charge against the Company for a change in practice as to how employees report off sick. A letter was circulated by the Company to certain departments in the bargaining unit with criteria for calling off. This is a change in practice and a charge has been filed. The Union and the Company settled out of Arbitration and developed a process. Please see your Union Rep. for the new process.
- **Adopt a Highway:** The Union has been looking into the possibility of adopting a section of local highway. Adopting a highway is a two year commitment and all the signage is provided by the state. The requirement is a commitment to pick up litter 2 times a year. If you know of any highway near our shops let the Rep. know and we will look into it.

NEW BUSINESS:

- **May Monthly Meeting:** The May Monthly meeting has been canceled due to the Memorial Day holiday.
- **New Seniority List:** Union Reps. have been given an updated seniority list. Please let your Union Rep. know if there are any corrections. The Union is in the process of scrubbing the list so if anything needs corrected please let us know.
- **Union Clothing:** The Union is getting quotes for shirts, sweatshirts, and hats. We will get the national logo printed on the clothing with our Local number. We would like to move forward with this as soon as possible.
- **Office Lease:** The lease on our office has been renewed for 2 years.
- **Construction Update:** The Union was informed that the Company is ahead of schedule on miles of pipe laid. The Company informed the Union they are 11 miles ahead of schedule. This has resulted in a halting of overtime for the present time. In addition the Union wanted to discuss the ratio of Inspectors to jobs. We are in the process of developing a set of guidelines for the Company to use for assigning Inspectors to more than 1 job.
- **Procedure for Calling off Sick:** A new procedure has been created for calling off sick. The process was developed between the Union and the Company. Please see your Union Rep. for a copy of the new process. A copy should be posted on the union board.
- **Golf Outing:** An interest roster will be circulated to all the shops to gauge interest in a Union golf outing. Please sign the list if you are interested attending a Union golf outing so that we could find a date and location.

COPE:

- No Report

SAFETY:

- 2nd Vice President Berg gave a safety report.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

COMMUNICATIONS:

- No Communications

GRIEVANCES:

- Grievance Report – A Grievance report was made, and distributed to the Reps.

TREASURER REPORT:

- Treasurer Palermo presented the April Treasurer's Report. Motion to accept, Representative Walnoha, second by Representative Caylor. Motion carried.

GOOD OF THE UNION:

- **Protect Live Gas!**

- Please remain diligent, we are only as strong as our members. Together We Bargain Divided We Beg!
- Work Safely!
- **Congratulations to the Valley Shop, Altoona Shop, Grove City Shop, and Waynesburg Shop for winning the Presidents award for Safety.**

ADJOURNMENT:

- Motion to adjourn, Representative Staub, second Representative Zankey. Motion carried.

Respectfully Submitted,



Joshua Cascone, Recording Secretary

