



# **Utility Workers Union of America**

## **Local 612 - AFL/CIO**

### **Executive Board Meeting**

**PITTSBURGH MILLS OFFICE:**

**August 28, 2017**

#### **OFFICERS**

DAVID COLE  
**President**

MICHAEL SALLACH  
**1<sup>st</sup> Vice President**

LOUIS BERG  
**2<sup>nd</sup> Vice President**

JAMES PALERMO  
**Secretary-Treasurer**

JOSHUA CASCONE  
**Recording Secretary**

CHARLES BRYLKA  
GRANT CLAYPOOLE  
MICHAEL COLAMARINO  
SCOTT HETRICK  
**Officers at Large**

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#### **ROLL CALL/CORRECTIONS:**

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 7 Officers and 17 Representatives present. Officers Berg, and Claypoole were absent and Representatives Bick, and Bell were absent.
- President Cole asked for any corrections, deletions, or additions to the minutes of the August 28<sup>th</sup>, 2017 Executive Board Meeting. None noted. Motion to accept, Representative Cocco, second by Representative Ruby, made the July 24<sup>th</sup>, 2017 minutes. Motion carried.

#### **DATES:**

- September 12<sup>th</sup> Western Operating Area Step 1 Grievances
- September 13<sup>th</sup> Eastern Operating Area Step 1 Grievances
- September 14<sup>th</sup> Southern Operating Area Step 1 Grievances
- September 20<sup>th</sup> Central Operating Area Step 1 Grievances
- September 21<sup>st</sup> Northern Operating Area Step 1 Grievances
- September 27<sup>th</sup> Step 2's
- September 15<sup>th</sup> CARE/JAR Meetings
- September 25<sup>th</sup> Executive Board Meeting

## **OLD BUSINESS:**

- **Sporting Shoot:** September 23<sup>rd</sup>, we do not have very many teams signed up. If we do not get more teams by the end of the week of 9-1-17 we will need to cancel the shoot.
- **Presidential Election:** Ballots for President will be mailed out on September 1<sup>st</sup>.
- **Still need updated addresses for members:** If any of the membership has not received any of the recent mailings it is most likely due to a need to update your address. If your address changes or has recently changed please give your updated address to your shop rep.
- **Fairmont Flooding Donations:** Please be sure to turn in any donations asap. Please see your Shop Rep. if you have not donated yet and would like to.

## **NEW BUSINESS:**

- **Biometric Screening:** Screenings are being scheduled already in several shops. There were some questions about how to proceed if you are using your own doctor. There were also questions about how the 10% will be applied in the event you do not get the screening done.
- **Nominations for 1<sup>st</sup> Vice President & Secretary Treasurer:** Please Post Notice on Union Boards. Nominations will be held during the September Executive Board Meeting. The meeting will be stopped at 6:00 to take nominations at the September Executive Board Meeting.

## **COPE:**

- There was nothing presented for COPE

## **SAFETY:**

- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.
- President Cole gave a safety report from the Monthly C.A.R.E./J.A.R meeting.

## **COMMUNICATIONS:**

- There was no communications.

## **GRIEVANCES:**

- Grievance Report –Grievance Reports were given to the Shop Representatives.

## **TREASURER REPORT:**

- Treasurer Palermo presented the July Treasurer's Report. Motion to accept, Representative Walnoha, second by Representative Reiser. Motion carried.

## **GOOD OF THE UNION:**

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. Together We Bargain Divided We Beg!
- Work Safely!
- **THANK YOU MIKE WALNOHA, NICK MAYHUE, AND WAYNE SHANNON FOR THEIR YEARS OF SERVICE AS SHOP REPRESENTATIVES.**

**ADJOURNMENT:**

- Motion to adjourn, Representative Ruby, second by Representative Ramsey . Motion carried.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Joshua Cascone".

Joshua Cascone, Recording Secretary

