



# Utility Workers Union of America

Local 612 AFL-CIO

PITTSBURGH MILLS OFFICE: January 22nd, 2018

## OFFICERS

DAVID COLE  
President

MICHAEL SALLACH  
1<sup>st</sup> Vice President

LOUIS BERG  
2<sup>nd</sup> Vice President

JAMES PALERMO  
Secretary-Treasurer

JOSHUA CASCONE  
Recording Secretary

CHARLES BRYLKA  
GRANT CLAYPOOLE  
MICHAEL COLAMARINO  
SCOTT HETRICK  
Officers at Large

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## ROLL CALL/CORRECTIONS:

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 8 Officer Present Vice President Sallach was absent, and 15 Representatives present. Representatives Ruby, Howell, and Gulish were absent.
- President Cole asked for any corrections, deletions, or additions to the minutes of the January 22nd, 2018 Executive Board Meeting. None noted. Motion to accept, Representative Moschgat, second by Representative Krahe, made the December 11th, 2017 minutes. Motion carried.

## DATES:

- February 13<sup>th</sup> Western Operating Area Step 1 Grievances
- February 14<sup>th</sup> Eastern Operating Area Step 1 Grievances
- February 8<sup>th</sup> Southern Operating Area Step 1 Grievances
- February 21<sup>st</sup> Central Operating Area Step 1 Grievances
- February 15<sup>th</sup> Northern Operating Area Step 1 Grievances
- February 28<sup>th</sup> Step 2's
- February 16<sup>th</sup> CARE/JAR Meetings
- February 26<sup>th</sup> Executive Board Meeting

## **OLD BUSINESS:**

- **Still need updated addresses for members:** If any of the membership has not received any of the recent mailings it is most likely due to a need to update your address. If your address changes or has recently changed please give your updated address to your shop rep.
- **Surplus Grievance:** The Company is in the process of putting together a proposal for settling the Surplus Agreement Grievance.

## **NEW BUSINESS:**

- **Money for Active Member Death:** The Union just had an active member from Ginger Hill pass away before Christmas. The Union would like to begin the practice of donating \$500 in addition to a bible to the families of any active member that passes away. Motion to begin the practice Representative Moschgat second Representative Ramsey, motion passed.
- **Employee Evaluations:** This was just brought to the attention of the Union on Friday. The Company would like to begin the practice of evaluating each employee once or twice a year. A copy of the evaluation forms was given to the Shop Reps. The Union is looking into whether or not this is a negotiable item and is looking into why the Company is reinstating this practice. More info will be conveyed when the Union becomes aware of it.
- **PUC Fining Peoples Gas:** Peoples Gas was issued a \$50,000 fine for failure to properly classify leaks and make repairs in a timely manner. 5 PUC Officers voted unanimously to fine the gas company.
- **2143 Time:** Whenever we have grievances we need to be very careful what we are coding 2143 time. The Company sent the Union a bill and we were over charged by a couple hundred hours. If a member is present at a grievance hearing only charge 2143 time for the time spent in the grievance. The Shop Rep. is paid at 2140 for the whole time.
- **List for Negotiations:** The Union wants to begin taking ideas for the upcoming negotiations, if you have any ideas please give them to the Shop Rep. in your location.
- **Collection for Gary Hedrick:** Gary is a member from our Fairmont Shop. Gary had a heart attack and is on life support. We would like to collect some money for Gary and his family to help him through this time. Please see your Shop Rep. to give a donation.

- **Taking Calls While already on a Call:** If you are out and are done with your job then it is acceptable to take another call but if you are not yet done with the call you are on please avoid taking another call before you are done. Too many people are accepting and **stacking** calls before they are even done or have arrived at the first call.

## **COPE:**

- **There was no report.**

## **SAFETY:**

- Vice President Berg gave a safety report from the Monthly C.A.R.E./J.A.R meeting. A Report was given to the Shop Representatives.
- **WEAR YOUR SEAT BELTS!** This is one of the Peoples Gas Life Saving Rules and discipline will be issued for violations. Aside from that it is good practice and should become habit.
- **All employees are reminded to wear Personal Protective Equipment!** Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

## **COMMUNICATIONS:**

- The Family of President Cole would like to thank all the members that expressed condolences for the passing of his Mother.
- The Family of John Bossi would like to thank all the members that expressed condolences for the passing of his Mother.

## **GRIEVANCES:**

- Grievance Report –Grievance Reports were given to the Shop Representatives.

## **TREASURER REPORT:**

- Treasurer Palermo presented the December Treasurer’s Report. Motion to accept Representative Krahe, second Representative Ramsey, Motion Accepted.

## **GOOD OF THE UNION:**

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. Together We Bargain Divided We Beg!
- Work Safely!
- **Thanks to the members for braving the cold the past few weeks.**

## **ADJOURNMENT:**

- Motion to adjourn, Representative Melvin, second by Representative Krahe. Motion carried.

Respectfully Submitted,



Joshua Cascone, Recording Secretary



