



# **Utility Workers Union of America**

## **Local 612 - AFL/CIO**

### **Executive Board Meeting**

**PITTSBURGH MILLS OFFICE:**

**June 26, 2017**

#### **OFFICERS**

DAVID COLE  
**President**

MICHAEL SALLACH  
**1<sup>st</sup> Vice President**

LOUIS BERG  
**2<sup>nd</sup> Vice President**

JAMES PALERMO  
**Secretary-Treasurer**

JOSHUA CASCONE  
**Recording Secretary**

CHARLES BRYLKA  
GRANT CLAYPOOLE  
MICHAEL COLAMARINO  
SCOTT HETRICK  
**Officers at Large**

**UWUA**  
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#### **ROLL CALL/CORRECTIONS:**

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 8 Officers and 18 Representatives present. Officer Chuck Brylka, and Representative Melvin, was absent. There were also several guests in attendance.
- President Cole asked for any corrections, deletions, or additions to the minutes of the June 26th, 2017 Executive Board Meeting. None noted. Motion to accept, Representative Krahe, second by Representative Bell, made the May 22<sup>nd</sup>, 2017 minutes. Motion carried.

#### **DATES:**

- July 11<sup>th</sup> Western Operating Area Step 1 Grievances
- July 12<sup>th</sup> Eastern Operating Area Step 1 Grievances
- July 13<sup>th</sup> Southern Operating Area Step 1 Grievances
- July 19<sup>th</sup> Central Operating Area Step 1 Grievances
- July 20<sup>th</sup> Northern Operating Area Step 1 Grievances
- July 26<sup>th</sup> Step 2's
- July 21<sup>st</sup> CARE/JAR Meetings
- July 26<sup>th</sup> Executive Board Meeting

## **OLD BUSINESS:**

- **Construction Update:** We have reached a tentative agreement with the Company. The agreement will be mailed out and a mass meeting will be held for a vote on July 17th. President Cole read the tentative agreement.
- **612 Bylaws:** Bylaws passed 188 Yes votes, and 28 No Votes. We are officially UWUA Local 612.

## **NEW BUSINESS:**

- **Address Changes:** Please inform any members that if their address has changed to please inform their Union Rep.
- **Nominations for President:** All the Reps have been given nomination postings to be posted on the board.
- **Nominations for Union and Safety Reps:** The Reps. at Pitt St., Kiski, Hopewell, Altoona, Waynesburg, Greensburg, Johnstown, Pitt Street, and Fairmont have been given nomination forms for the position of Shop Representative and Safety Coordinator. In addition the Rep. Dice station has been given a nomination form for the position of Safety Coordinator.
- **Customer Service:** Several Customer Service Representatives have been told that if their call-out response percentage does not improve they will be given 3 chances to improve or they will be removed from their classification and returned to the ditch. The Union Attorney was notified and has informed the Company that they are not able to remove employees from their classification based on call-out response percentages. There is no mandatory overtime, however Customer Service People are encouraged to do their share of call-outs.

## **COPE:**

- There was nothing presented for COPE

## **SAFETY:**

- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

- Please pay attention to the hitches on the older gang trucks. There was an incident in Gibsonia where a hitch broke free from the truck on Rte. 8.
- Lou Berg gave a report on the annual CARE meeting at the Lamplighter.

## **COMMUNICATIONS:**

- There was no communications.

## **GRIEVANCES:**

- Grievance Report – There was a grievance report given for May. There was no report for June, the Union is still reviewing the company's answers.

## **TREASURER REPORT:**

- Treasurer Palermo presented the May Treasurer's Report. Motion to accept, Representative Walnoha, second by Representative Mayhue. Motion carried.

## **GOOD OF THE UNION:**

- **Protect Live Gas!**

- Please remain diligent, we are only as strong as our members. Together We Bargain Divided We Beg!
- Work Safely!

## **ADJOURNMENT:**

- Motion to adjourn, Representative Ruby, second by Representative Reiser . Motion carried.

Respectfully Submitted,



Joshua Cascone, Recording Secretary



