



# ***Utility Workers Union of America***

## **Local 612 - AFL/CIO**

**PITTSBURGH MILLS OFFICE:                      October 23, 2017**

### **OFFICERS**

DAVID COLE  
**President**

MICHAEL SALLACH  
**1<sup>st</sup> Vice President**

LOUIS BERG  
**2<sup>nd</sup> Vice President**

JAMES PALERMO  
**Secretary-Treasurer**

JOSHUA CASONE  
**Recording Secretary**

CHARLES BRYLKA  
GRANT CLAYPOOLE  
MICHAEL COLAMARINO  
SCOTT HETRICK  
**Officers at Large**

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### **ROLL CALL/CORRECTIONS:**

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 9 Officers and 16 Representatives present. Representatives Loughery, Bick, and Grossman, were absent.
- President Cole asked for any corrections, deletions, or additions to the minutes of the October 23<sup>rd</sup>, 2017 Executive Board Meeting. None noted. Motion to accept, Representative Krahe, second by Representative Reiser, made the September 27<sup>th</sup>, 2017 minutes. Motion carried.

### **DATES:**

- November 14<sup>th</sup>                      Western Operating Area Step 1 Grievances
- November 8<sup>th</sup>                      Eastern Operating Area Step 1 Grievances
- November 9<sup>th</sup>                      Southern Operating Area Step 1 Grievances
- November 15<sup>th</sup>                      Central Operating Area Step 1 Grievances
- November 3<sup>rd</sup>                      Northern Operating Area Step 1 Grievances
- November 29<sup>th</sup>                      Step 2's
- November 17<sup>th</sup>                      CARE/JAR Meetings
- December 11<sup>th</sup>                      Executive Board Meeting

## **OLD BUSINESS:**

- **Need for additional Reps:** There was Discussion about the need for more than one Rep. at shops with more than 50 employees. Some of the more populated shops may benefit from having more than one rep. per shop, especially due to “home start”. At the September Monthly Meeting there was a motion made to vote on adding a second rep at shops with over 50 employees. The motion was made by Rep. Krahe, and was seconded by Rep. Gulish. The Motion passed. The shops that meet this criteria are Greensburg, Gibsonia, and Kiski. Each shop was discussed and Greensburg and Kiski will decide if this is needed. There was a motion made to add a Rep. at Gibsonia. The motion was made by Rep. Krahe, and Seconded by Rep. Reiser. There will be an additional Rep. added at Gibsonia.
- **Still need updated addresses for members:** If any of the membership has not received any of the recent mailings it is most likely due to a need to update your address. If your address changes or has recently changed please give your updated address to your shop rep.
- **Arbitrations:** The Grievance for the placement of Line Markers being installed by contractors has been scheduled for Arbitration on 12-06-2017. A settlement proposal was made by the Company which the Union views as insulting. The Union is in the process of trying to schedule a meeting with the Company to discuss an appropriate settlement if this is not possible we will proceed to Arbitration. The Grievance pertaining to the surplus language is in the process of being scheduled.

## **NEW BUSINESS:**

- **Elections are Coming Up:** Please Vote! Ballots are being mailed out for the election of 1<sup>st</sup> Vice President and several Shop Rep. and Safety Rep. positions on Friday the 27<sup>th</sup> and should be returned by Saturday the 11<sup>th</sup>. Please take the time to check the ballot box of your preferred candidate and place it in the mail with the provided return envelope.
- **Inspectors Being Placed in Crews:** When there is no inspecting work Inspectors will be placed in the crews as Fitters.
- **Tyndale Clothing:** The Company provided allotment of \$500 has been deposited in to your personal Tyndale account and is available for use. Remember to confirm your order in the ordering process, if you do not complete the process your order will not register. A few members have had issues with ordering, if there are any issues please notify your Shop Representative.

- **ARCOS:** The Company has made some changes to ARCOS. The message is now shorter when a call is made and will call 2 numbers consecutively, if you answer then the second number will automatically be terminated.

## **COPE:**

- Vice President Sallach gave a report. The Union encourages our members to vote, however it is our policy not to endorse any candidates. If you are interested in who the National Union is endorsing in your local elections that information is available on the Union Website.

## **SAFETY:**

- Officer Berg gave a safety report from the Monthly C.A.R.E./J.A.R meeting. A Report was given to the Shop Representatives.
- **WEAR YOUR SEAT BELTS!** This is one of the Peoples Gas Life Saving Rules and discipline will be issued for violations. Aside from that it is good practice and should become habit.
- **All employees are reminded to wear Personal Protective Equipment!** Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

## **COMMUNICATIONS:**

- No Communications

## **GRIEVANCES:**

- Grievance Report –Grievance Reports were given to the Shop Representatives.

## **TREASURER REPORT:**

- Treasurer Palermo presented the July Treasurer's Report. Motion to accept, Representative Casper, second by Representative Knotts. Motion carried.

## **GOOD OF THE UNION:**

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. Together We Bargain Divided We Beg!
- Work Safely!
- **Remember to vote for your officers and Local Reps.**

## **ADJOURNMENT:**

- Motion to adjourn, Representative Moschgat, second by Officer Hetrick. Motion carried.

Respectfully Submitted,



Joshua Cascone, Recording Secretary

