



# Utility Workers Union of America

Local 612 - AFL/CIO

## Executive Board Meeting

LOCAL 612

PITTSBURGH MILLS OFFICE

April 26, 2021

### OFFICERS

DAVID COLE  
President

MICHAEL SALLACH  
1<sup>st</sup> Vice President

LOU BERG  
2<sup>nd</sup> Vice President

JAMES PALERMO  
Secretary-Treasurer

JOSHUA CASCONI  
Recording Secretary

- President Cole called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers and 18 Representatives present. Representative Knotts, and Caprino Jr. was absent.
- President Cole asked for any corrections, deletions, or additions to the minutes of the **March 22, 2021** Executive Board Meeting. None noted. Motion to accept, Representative Walnoha, second by Representative Moschgat, made the April 26, 2021 minutes. Motion carried.

### DATES:

- May 11, 2021 – Western Step 1's
- May 12, 2021 – Eastern Step 1's
- May 13, 2021 – Southern Step 1's
- May 19, 2021 – Central Step 1's
- May 20, 2021 – Northern and Station Step 1's
- May 24, 2021 – Executive Board Meeting
- May 26, 2021 – Step 2 Grievance Meeting
- JAR/CARE- TBD

### OLD BUSINESS:

- Arbitrations: The Union has received dates for the following grievances. GRO-19-002, has been re-scheduled and will be heard on 6/22/21 and GRB-19-007, this will be heard on 5/18/21. There are several other grievances that we have not received dates for yet.

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## **NEW BUSINESS:**

- Accident points system: The Company met with the Union and presented the AQUA policy surrounding accident ranking as it pertains to discipline. The Company plans to implement the policy and will make the policy available to employees when it's implemented.
- FFCRA Extension: The FFCRA has been extended to 9/30/21 and everyone's account has been replenished to 80 hours even if you have used it in the past. The only provision that has not been extended is where it pertains to child care.
- Time Track: Please be aware the Company expects all employees to fill out a completed time card by the end of the pay period. If you are not filling your time out by the end of the pay period you will not be paid for any time not entered by the deadline.
- Damage Prevention app: The app that damage prevention uses to alert locators to incoming tickets from dig track may be handy, but be aware that it can be used against you if the Company thinks you should have responded and didn't. You are not required to have and use this app and it may be held against you if you choose to use it. The Union advises against its use and it can be deleted from your phone.
- Retired 612 Members: The Union has not been kept up to date on when members retire. We have asked the Shop Reps. to inform the executive board of any retirees that have retired in the past 2 years. In addition if you plan to retire please inform your Rep. or someone on the executive board so we can track this and send a retiree gift to the retired member's.

## **COPE:**

None

## **SAFETY:**

- All employees are reminded of the need to wear Personal Protective Equipment. In addition to our regular PPE, face masks are considered part of the Company issued PPE. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Also, please remember to use emergency brakes to secure your vehicle when parked.
- Second V.P. Lou Berg gave a safety report for April.

## **COMMUNICATIONS:**

- The AFL-CIO is offering a scholarship Essay Contest. If you have a child that is interested in applying see your shop rep. for a form.

## **GRIEVANCES:**

- Grievance Report – A Grievance Report was given to the Reps.

## **TREASURER REPORT:**

- A February Report was given to the Reps. Motion to Accept, Representative Deabner, Seconded Representative Ramsey. Motion carried.

## **GOOD OF THE UNION:**

- Protect Live Gas!
- Remember to keep your eyes on the task at hand.

**ADJOURNMENT:**

- Motion to adjourn, Representative Moschgat, second by Representative Ramsey.  
Motion carried.

Respectfully Submitted,



Joshua Cascone- Recording Secretary

